



Environmental, Health, & Safety (EHS) Policy Statement

Mission:

Michelman's purpose is Innovating a Sustainable Future. In support of this, we strive to attain the highest standards of Environmental, Health & Safety (EHS) performance. We are committed to protecting the environment, as well as the health and safety of our associates, customers and the global communities where we operate. We continue to utilize our core values of Integrity, Respect, Success, Collaboration, Curiosity and Giving as guiding principles to achieve our EHS mission.

Working Safely:

Working safely is a condition of employment at Michelman. Our goal is to provide a secure and safe work environment for all of our associates, contractors, and visitors. Michelman commits to meet or exceed regulatory and company requirements and to continuously improve our health and safety performance through the execution of the Michelman EHS Management System. Safety performance is tracked via Key Performance Indicators (lagging and leading). Safety requirements also apply to all third parties performing activities at Michelman locations including suppliers, contingent workers, contractors, vendors, visitors and all other non-Michelman associates.

Environmental Sustainability:

We commit to minimize our emissions to air, water and land resulting from our operations. Michelman's Sustainability Team drives our sustainability strategy and optimizes our resources to ensure that Michelman is focused on the environmental risks and opportunities that are most important to our customers, communities and associates. We establish goals, which are documented in the Michelman Global Environmental Sustainability Policy, for reducing our environmental impact and measure, review, and report our progress on a regular basis.

Culture:

We commit to establishing a culture of ownership and accountability in which everyone is responsible for proactively identifying opportunities and hazards and driving suitable improvements at Michelman sites. Associates are expected to not only protect themselves, but also anyone they come in contact with through proactive, effective communication.

Community:

We are committed to manufacturing products and solutions in safe workplaces that are environmentally responsible. We participate in – and contribute to – the quality of life in the communities where we live and work.

Continuous Improvement:

We are always striving to continuously improve our EHS performance with a focus on controlling workplace hazards and reducing and eliminating our impact on the environment. We set objectives and targets to improve EHS performance and regularly track and report progress to Senior Leadership of Key Performance Indicators.

Implementation:

Michelman's EHS Policy implementation is overseen through our Global EHS Department.

Richard I. Michelman
President & CEO